



KAY IVEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
BRYCE HOSPITAL
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KIMBERLY G. BOSWELL
COMMISSIONER

AUDREY MCSHAN
FACILITY DIRECTOR

**REVISED ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
AN EQUAL OPPORTUNITY EMPLOYER**

JOB TITLE: Deaf Care Worker **NUMBER:** 21-17
JOB CODE: B3500 **DATE:** August 27, 2021
JOB LOCATION: Bryce Hospital **POS. #:** 8801455
Tuscaloosa, Alabama
SALARY RANGE: 50 (\$23,277.60 - \$32,925.60)

MINIMUM QUALIFICATIONS: Graduation from a standard high school or GED equivalent.

NECESSARY SPECIAL REQUIREMENTS: Must be at least 18 years of age at the time of appointment. Successful completion of the Sign Language Proficiency Interview (SLPI) at an Intermediate Plus or higher level as determined by the Alabama Department of Mental Health Office of Deaf Services SLPI Evaluation Team. Possession of a valid Alabama Driver's License. *(Note: Previous testing by other screening evaluations or teams will not be considered.)*

KIND OF WORK: This is beginning level work for the care, habilitation, and rehabilitation of deaf and hard of hearing (D/HH) persons with co-occurring disorders of mental illness and chemical dependency at Bryce Hospital. Work includes the following duties: Assists D/HH patients with personal hygiene and activities of daily living; communicates effectively with D/HH patients using American Sign Language (ASL); maintains the security of D/HH patients; accompanies D/HH patients to activities and functions, appointments, and field trips; observes and documents patients' physical and mental conditions and reports pertinent information; completes hospital documentation as required; assists therapeutic recreation staff and provides appropriate recreational activities to the D/HH patients; follows established policies and procedures in prevention and control of infections, fire, disasters, and severe weather safety activities and drills; and participates in mandatory training and in-services.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Knowledge of American Sign Language (ASL). Knowledge of the cultural and behavioral norms of deaf people. Ability to communicate effectively in ASL, with an Interpreter, and in writing. Ability to read and

comprehend documents such as policies and procedures, either in written English or a version translated into ASL. Ability to add, subtract, multiply and divide.

METHOD OF SELECTION: Applicants will be rated based on an evaluation of their education, training, and experience and should provide adequate work history identifying experiences related to duties and minimum qualifications as mentioned above. All relevant information is subject to verification. Drug screenings and security clearance will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with clients.

HOW TO APPLY: Use an official application for Professional Employment (Exempt Classification) which may be obtained from our website at www.mh.alabama.gov. **Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

DEADLINE: Until Filled

EQUAL OPPORTUNITY EMPLOYER

Click Here to Apply:

<https://laserfiche.alabama.gov/Forms/ADMH-Job-Application>